



PORT TALBOT WHEELERS C.C.



FOUNDED 1926

Safer Recruitment Statement

At Port Talbot Wheelers, the safety and wellbeing of children, young people, and adults at risk is at the heart of everything we do. We are committed to creating a positive, inclusive and safe cycling environment, and we take great care to ensure that anyone representing the club is suitable, trustworthy, and aligned with our safeguarding values.

Our Commitment

- We follow safer recruitment practices for all coaches, volunteers, and committee members carrying out regulated activities
- Anyone working closely with children or adults at risk will undergo appropriate background checks, including DBS checks where required.
- All volunteers and staff receive safeguarding information and are expected to follow our club's safeguarding policies.
- The Club seeks to appoint individuals who demonstrate the right values, behaviours, and commitment to keeping people safe. However, it should be noted that the committee and officers are chosen by the attendees of the AGM if quorate.
- We promote equality, fairness, and transparency throughout our recruitment process.

How We Keep Members Safe

- Clear role descriptions for anyone working with young riders and Vulnerable adults.
- Reference checks for coaching positions and any members carrying out regulated activities
- Mandatory safeguarding training for the Club Welfare Officer
- Ongoing monitoring, support and communication to ensure safe practice.

If You Have Concerns

If you ever have a safeguarding concern, please speak to our Club Welfare Officer. All concerns are taken seriously and handled promptly and appropriately in line with our Safeguarding policy.

Signed on behalf of the Committee

L.J. Thomas: Honorary Secretary

Louise Morris-Stott: Club Welfare Officer

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